S in ESG Fast Track Training Privacy Statement

The Thomson Reuters Foundation ("**We**", "**Us**" or "**Our**") is committed to protecting and respecting your privacy. This Privacy Statement sets out the basis on which any personal data we collect from you will be processed by us in relation to the S in ESG Fast Track (the "**Training**"). This Policy is subject to change at any time and at our sole discretion.

Data we Collect About You

In order to facilitate registration to the Training and understand our audience, we collect the following personal information:

- your name and email address
- your country
- your job title and organisation

We will use your personal information to deliver the Training, including to:

- register you and facilitate your attendance at the Training.
- provide you with updates and details relating to the Training.
- reach out to you after the Training to share content from the Training; and
- handle any legal claims or regulatory proceedings and ensure legal regulatory compliance.

In addition, where you have opted into receiving updates about TRF's Inclusive Economies work and events, we will use your personal data to send you these communications from which you can opt out at any time.

We will only share your personal data with third parties with your consent or other lawful basis for doing so in accordance with this Privacy Statement. Specifically, in relation to the Training:

• We manage our contact information and email outreach using Salesforce and Campaign Monitor, and your data may be processed subject to their terms of service.

Your Rights

You have the right to:

- Request access to your personal data. This enables you to receive a copy of the personal data we hold about you and to check that we are lawfully processing it.
- Request correction of the personal data that we hold about you.
- Request erasure of your personal data. Note, however, that we may not always be able to comply with your request of erasure for specific legal reasons which will be notified to you, if applicable, at the time of your request.
- Object to processing of your personal data where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground.
- Request restriction of processing of your personal data. This enables you to ask us to suspend the processing of your personal data in the following scenarios: (a) if you want us to establish the data's accuracy; (b) where our use of the data is unlawful but you do not want us to erase it; (c) where you need us to hold the data even if we no longer require it as you need it to establish, exercise or defend legal claims; or (d) you have objected to our use of your data but we need to verify whether we have overriding legitimate grounds to use it.
- Request the transfer of your personal data to you or to a third party. We will provide to you, or a third party you have chosen, your personal data in a structured, commonly used, machine-

readable format. Note that this right only applies to automated information which you initially provided consent for us to use or where we used the information to perform a contract with you.

• Withdraw consent at any time where we are relying on consent to process your personal data. However, this will not affect the lawfulness of any processing carried out before you withdraw your consent. If you withdraw your consent, we may not be able to provide certain products or services to you. We will advise you if this is the case at the time you withdraw your consent.

In case of any questions regarding our privacy practices, if you would like to execute your rights or would like to submit a complaint, please contact <u>foundation@thomsonreuters.com</u>. You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues (<u>www.ico.org.uk</u>). We would, however, appreciate the chance to deal with your concerns before you approach the ICO so please contact us in the first instance.